### **AMENDMENT NO. 2**

# MEMORANDUM OF UNDERSTANDING NO. 24 POLICE OFFICERS, LIEUTENANT AND BELOW REPRESENTATION UNIT

THIS AMENDMENT NO. 2 to the 2019-2024 Police Officers, Lieutenant and Below Representation Unit Memorandum of Understanding No. 24 is made and entered into this <u>2<sup>nd</sup></u> day of <u>June</u> 2023

### **BY AND BETWEEN**

THE HEADS OF DEPARTMENTS, OFFICES OR BUREAUS REPRESENTED HEREIN (hereinafter referred to as "Management")

#### AND THE

THE LOS ANGELES POLICE PROTECTIVE LEAGUE (hereinafter referred to as "LAPPL")

# AMENDMENT NO. 2 POLICE OFFICERS, LIEUTENANTS AND BELOW REPRESENTATION UNIT (MOU NO. 24)

The Los Angeles Police Protective League and the City of Los Angeles have reached agreement on the following MOU amendments.

### ARTICLE 4.2 DETECTIVE HOURS

## F. Scheduled Holidays and Holiday Premiums

Detectives may be expected to provide at least minimal coverage for all Day and PM watches on the following holidays and will receive holiday premium compensation in accordance with Article 7.3:

| New Year's Day | Easter           | Memorial Day  |
|----------------|------------------|---------------|
| Juneteenth     | Independence Day | Labor Day     |
| Veteran's Day  | Thanksgiving Day | Christmas Eve |
| Christmas Day  | New Year's Eve   |               |

### ARTICLE 7.3 HOLIDAYS AND HOLIDAY PREMIUMS

B. Notwithstanding the paragraph above, employees who work on the following holidays shall receive holiday premium compensation as described in paragraph C. of this Article.

| New Year's Day       | _ | All Watches |
|----------------------|---|-------------|
| Easter               | _ | All Watches |
| Memorial Day         |   | All Watches |
| Juneteenth (June 19) |   | All Watches |
| Independence Day     |   | All Watches |
| Labor Day            |   | All Watches |
| Veteran's Day        |   | All Watches |
| Thanksgiving Day     |   | All Watches |
| Christmas Eve        |   | All Watches |
| Christmas Day        |   | All Watches |
| New Year's Eve       | _ | All Watches |
|                      |   |             |

Except for the amendment made herein, all other Articles and/or provisions of the 2019-2024 MOU No. 24 shall remain in full force and effect during the term of the MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Memorandum of Understanding the day, month, and year first above written.

### FOR THE ASSOCIATION:

FOR THE CITY:

Craig Lally, President LAPPL

Matthew W. Szabo City Administrative Officer

May 24, 2023

ray D Lary

June 2, 2023

Date

Date

Approved as to form and legality:

City Attorney's Office

Date